



# Manor Park Infant School & Nursery

# Primary School Health and Safety Policy

Head Teacher Signature:	Stefanie Hanson
Date Adopted:	September 2025
Review Date:	September 2026

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## **Reviewed: September 2025**

## **Statement of Intent**

The Governing Body of **Manor Park Infant School & Nursery** will meet their responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and ensure their work does not adversely affect the health and safety of others (including; pupils, visitors, contractors etc.). Details of how this will be achieved are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the school and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk of their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in the schools activities.

The school is committed to continually improving its health and safety performance.

This statement includes a description of the organisation of the school and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are outlined in the arrangements section.

Signed:
(Chair of Governors / Trustees)
Date:
Signed:
(Head Teacher / Principal)
Date:

## Organisational Structure and Responsibilities

## **Management Structure**

The structure chart outlines key roles and responsibilities within the schools health and safety management system.

## Responsibilities of the Governing Body

The Governing Body are responsible for:

- Complying with the Nottinghamshire County Council or Trust Health and Safety Policy and arrangements.
- Formulating and ratifying the school health and safety statement and health and safety plan.
- School to have access to health and safety competent advice as stated in Regulation 7 of the Management of Health and Safety at Work Regulations.
- The site and premises is maintained in a safe condition and that appropriate funding is allocated to this area from the budget.
- Prioritising action on health and safety matters where resources are required from the school budget. Any hazards which the school is unable to rectify from the school budget must be reported to the Local Authority or Trust.
- Regularly reviewing health and safety arrangements (minimum annually) and implementing new arrangements where necessary.
- Promoting high standards and develop a positive culture of health and safety within the school.
- Employees to have necessary competence to conduct their duties in relation to health and safety matters.
- Risk assessments are completed and recorded of all the schools work activities (including those off-site) which could constitute a significant risk to the health and safety of employees and others.
- The statement of intent and other health and safety documentation is drawn to the attention of all employees.
- Conduct active and reactive monitoring of health and safety matters in the school.

## Responsibilities of the Head Teacher

The Head Teacher is responsible for:

- The day to day management of health and safety matters in the school in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice.
- Risk assessments are completed and recorded of all the schools work activities (including those off-site) which could constitute a significant risk to the health and safety of employees and others.
- Conduct active and reactive monitoring of health and safety matters in the school and remedial action is taken (where necessary) to reduce risk.
- Information regarding health and safety matters will be communicated to the relevant individuals.
- Identify staff health and safety training requirements and make arrangements for provision.
- Establish and attend the schools health and safety committee (where appropriate).
- Developing and/or reviewing the school annual health and safety action plan.
- Co-operating with and providing necessary facilities for trade union safety representative(s).
- Participating in the Local Authority / Trust health and safety auditing arrangements and ensuring audit action plans are implemented.
- Monitoring the purchasing and maintenance of equipment and materials with regards to compliance with current health and safety standards.
- Employ only competent contractors to work on the school site.
- Seek specialist advice on health and safety matters were appropriate.
- Implement formal arrangements for managing emergency situations.
- Compliance with the requirements of the Occupier's Liability Act.

Note: In the absence of the Head Teacher / Principal these responsibilities fall to their immediate deputy.

## Responsibilities of the Health and Safety Coordinator (must be a Senior Member of Staff)

Responsible to the Head Teacher for:

- Attending appropriate health and safety training courses to enable them to discharge their duties effectively.
- Promoting health and safety matters throughout the school and assisting the Head Teacher in the implementation of the health and safety policy and arrangements.
- Maintenance of health and safety documentation and associated records to ensure they remain up to date with current legislation and good practice.
- Implement a health and safety notice board and sure it is kept up to date.
- The correct accident reporting procedures are followed and where appropriate accidents, incidents and near misses are investigated.
- Conduct routine health and safety inspections and implement a method of internal audit. A system must be in place to monitor and respond to any identified remedial actions.
- Implementing procedures for the authorisation of school visits.
- Participating in health and safety audits arranged by the Local Authority.
- Providing health and safety induction training for all new employees.
- Maintenance of health and safety training records including the provision of refresher training.
- Statutory inspections are completed and records kept.
- Emergency drills and procedures are carried out regularly and monitored for effectiveness.
- Monitoring contractors on site and conduct a formal, documented induction.
- Attend the schools health and safety committee (where appropriate).

Note: In the absence of a designated Health and Safety Co-ordinator the above responsibilities will fall to the Head Teacher.

## Responsibilities of all Employees

All employees at the school have responsibility to:

- Take reasonable care for the health and safety of themselves and others when undertaking their work.
- Checking classrooms, work areas and equipment are safe.
- Ensure safe working procedures are followed as outlined within health and safety policy and risk assessments.
- Co-operating with the Local Authority / Trust, Governors / Trustees and Head Teacher / Principal on all matters relating to health and safety by complying with the health and safety policy.
- Not intentionally or recklessly interfering or misusing equipment or fittings provided in the interests of safety or welfare.
- Reporting immediately to their Line Manager or Head Teacher / Principal any serious or immediate danger.
- Reporting to their Head Teacher / Principal any shortcomings in the arrangements for health and safety.
- Only use equipment or machinery which they are competent to use or have been trained to use.
- Participating in health and safety inspections and the health and safety committee (where appropriate).

## **Arrangements**

## **Co-ordination and Communication**

#### **Health and Safety Co-ordinator**

Senior member of staff in the school with special	Stefanie Hanson
responsibility for health and safety matters (Health	
and Safety Co-ordinator):	

#### **Safety Representatives and Safety Committees**

Employee(s) appointed as a safety representative by	
their association or trade union:	

#### **Health and Safety Committee**

The members of the School Health and Safety Committee are:

Name	Job Title
Keeley Roberts Business Manager	
Paul Walker	Site Manager
Tina Evans Teaching Assistant & Governor	
Rachel Bower	Deputy Headteacher
Helen Dolby	Nursery Lead

## **Emergencies**

Senior member of staff in the school with	Stefanie Hanson
responsibility the development, maintenance and	
implementation of the emergency plan:	
A copy of the emergency plan is available at:	School Office

The person (and deputy) responsible for ensuring and supervising (where appropriate) the controlled evacuation of people from the building or on the site to a place of safety.	Person Responsible	Deputy
Summoning of the emergency services.	Stefanie Hanson	Keeley Roberts Rachel Bower Helen Dolby
That a roll call is taken at the assembly point	Stefanie Hanson	Keeley Roberts Rachel Bower Helen Dolby
That no-one attempts to re-enter the building until the all clear is given by the emergency services	Stefanie Hanson	Keeley Roberts Rachel Bower Helen Dolby

### Note: The priorities are as follows:

- To ensure the safety of all persons, their removal from danger, their care and the application of first aid and medical treatment where appropriate.
- To call the emergency services when appropriate.
- To safeguard the premises and equipment, if this is possible without putting persons at risk.

## **Locations of Main Service Isolation Points**

Service	Location of Isolation Point	
Water	For kitchen and lower end of school - in the blue cupboard in the dining room.  Turn tap to right to turn off.	
	For the upper end of the school - in the ground to the right of the main gates on Flatts Lane, identified with blue paint. Lift lid with screwdriver and turn tap 90 degrees to turn off.	
Gas	In the cupboard with wooden doors in the bin compound.  Turn yellow handle to the right to turn off.	
Electricity	In the cupboard at the bottom of the stage stairs (opposite the lift).  Turn large handle (next to door) to the left to turn off.	

#### **Severe Weather**

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	Stefanie Hanson in liaison with Senior Leadership Team Paul Walker Site Manager	
	And Head at Sir John Sherbrooke	

## **Accidents and Medical Arrangements**

### Accident, Incident and Near Miss Reporting and Investigation

Any employee who witnesses an accident, incident or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location specified:

Location of Accident Book	Person in Charge of Accident Book
Office	Keeley Roberts
Accident reports must be drawn to the	Head Teacher: Stefanie Hanson
attention of the Head Teacher	
	Deputy: Rachel Bower
Person responsible for monitoring	Keeley Roberts
accidents, incidents and near misses to	
identify trends and patterns:	

The following types of incident must be recorded:

- All accidents, incidents and near misses involving employees
- All instances of verbal abuse, aggressive behaviour and violence towards employees
- Any incidents which result in pupils or members of the public requiring further medical treatment
- Any incidents which are RIDDOR reportable (with a copy of the RIDDOR report sent to <a href="mailto:hands@nottscc.gov.uk">hands@nottscc.gov.uk</a>).

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

## First Aid

The following employees are named first aiders:

Name	Location / Extension	Expiry Date of Certificate
Fiona Thompson	KS1	First Aid at Work 20.01.23 -19.01.25
Tina Evans	EYFS and KS1	First Aid at Work 20.10.23 – 1909.25
Helen Dolby	Nursery	Level 3 in Paediatric First Aid 20.11.23 – 20.11.2026
Person responsible for ensuring first aid qualifications are maintained:		Stefanie Hanson
Person responsible for ensuring that first aid cover is provided for staff working out of normal school hours:		Stefanie Hanson

First aid boxes and first aid record books are kept at the following locations in the school:

Location of First Aid Box(es)	Location of	First Aid Record Book(s)
Every classroom	School Offi	ce
Hygiene suite	Foundation	unit
Nursery		
Hall		
Staff room		
Site Managers Office		
A termly check on the location and conter	nts of all	Tina Evans
first aid boxes is carried out by:		
Use of first aid materials and deficiencies	should be	Keeley Roberts
reported to:		
Address and telephone number of the nea	arest	The Calverton Practice -
medical centre / NHS GP:		01159657801
Address and telephone number of the nea	arest	Kings Mill Hospital - 999
hospital with accident and emergency fac	ilities:	

### **Administration of Medicines**

Member of staff in the school with responsibility the development, maintenance and implementation of the medicines policy:	Stefanie Hanson
medicines policy.	
A copy of the medicines policy is available at:	School Office

Person responsible for dealing with the administration of medicines in accordance with current guidelines. Including keeping records of parental permission,	First: Stefanie Hanson
keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required:	Deputy: Keeley Roberts
Person responsible for dealing with the administration of controlled drugs (e.g. Ritalin) in accordance with the Misuse of Drugs Act. Including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration and safely disposing of medicines which are no longer required:	First: Stefanie Hanson  Deputy: Keeley Roberts
Person(s) responsible for undertaking and reviewing the care plans of pupils with medical needs:	Rachel Bower

## **Hazard Identification and Control**

#### **Risk Assessment**

Person responsible for carrying out an assessment of	Stefanie Hanson
the school's work activities including extra-curricular, off-site activities (inc. school trips / residential), work carried out by contractors or volunteers on site,	All Staff All Governors
identifying hazards and ensuring risk assessments	
and procedures are appropriately communicated:	

## **Hazard Reporting and Follow Up**

All employees, governors and trustees must report any hazards that could be a cause of serious or imminent danger e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately to:	Stefanie Hanson Keeley Roberts Paul Walker
Person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon:	Stefanie Hanson All Staff

## **Repairs and Maintenance**

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to:	Keeley Roberts
Defective furniture must be taken out of use	Keeley Roberts
immediately and reported to:	
Person responsible for ordering repairs and	Keeley Roberts
maintenance:	

## Information, Instruction and Training

#### **Provision of Information**

Person responsible for distributing all health and safety information received from the Local Authority	Stefanie Hanson H and S Team
Records of employees signatures indicating that they have received and understood health and safety information is kept:	With the specific policy And/or Health and Safety File
The health and safety notice board is sited:	KS1 corridor
Person responsible for ensuring documents are displayed on the health and safety notice board and keeping it up to date:	Stefanie Hanson Keeley Roberts
The HSE Health and Safety Law Poster is displayed:	Health & Safety notice board – KS1 corridor

The NCC Health and Safety Policy Statement Poster	Health & Safety notice
is displayed (NCC Schools Only):	board – KS1 corridor

#### **Health and Safety Training**

Person responsible for drawing to the attention of all	Stefanie Hanson
employees the following health and safety matters as	
part of their induction training:	

- Health and Safety Policy (Local Authority / Trust and Departmental)
- Local asbestos register and disturbance procedure
- Risk assessments
- Fire and other emergency arrangements
- Accident reporting arrangements
- First aid arrangements
- Safe use of work equipment
- Good housekeeping, waste disposal and cleaning arrangements
- Hazard reporting and maintenance procedures
- Special hazards and responsibilities associated with their work activity
- Special needs of young employees (e.g. work experience placements).

Person responsible for co-ordinating the provision of health and safety training needs of employees in consultation with their line managers:	Stefanie Hanson
Person responsible for compiling and implementing the school's annual health and safety training plan:	Stefanie Hanson
Person responsible for reviewing the effectiveness of health and safety training:	Stefanie Hanson
Employees who feel that they have need to health and safety training of any kind must notify in writing the contact person:	Stefanie Hanson

## **Premises**

#### **Asbestos**

Person with overall responsibility for managing	Stefanie Hanson
asbestos:	
The asbestos register is kept at:	School Office
Person with responsibility for ensuring the local	Stefanie Hanson
asbestos management plan is implemented and	
maintained:	
The disturbance procedure is displayed in a (staff	KS1 corridor
only) area, at:	
The condition of asbestos is monitored (periodically,	Paul Walker
in accordance with register/LAMP) by:	
The LAMP is kept in:	School Office

## Legionella

Person with overall responsibility for managing	Stefanie Hanson
Legionella:	
The Legionella risk assessment is kept at:	School Office
Person with responsibility for ensuring that remedial	Paul Walker
actions from the risk assessment are followed	
through:	
The water temperatures and other maintenance tasks	MDB Plumbing
associated with the water system are taken (monthly)	
by:	
The flushing of little used outlets is carried out	MDB Plumbing
(weekly, including school closure periods) by:	
The log book is kept in:	Site Managers Office

#### Fire

Person with overall responsibility for managing fire	Stefanie Hanson
safety:	
The fire risk assessment is kept at:	School Office
Person with responsibility for ensuring that remedial	Paul Walker
actions from the risk assessment are followed	
through:	
Person responsible for routine maintenance and	Paul Walker
servicing of fire safety equipment:	
The log book is kept in:	Site Managers Office

# Security

### **Premises**

Person (and their deputy) responsible for unlocking	First: Paul Walker
	Deputy: DSO Supply –
alarms etc:	Arran Prout

#### **Visitors**

On arrival all visitors must report to:	Reception (School Office)
Where they will be issued with;	
An identification badge	
<ul> <li>Relevant health and safety information</li> </ul>	
<ul> <li>Sign the visitors book</li> </ul>	

## **Lone Working**

Person responsible for ensuring risk assessments are	Stefanie Hanson
prepared and implemented for lone working activities:	

## **Use of Premises Outside School Hours**

Person responsible for co-ordinating lettings of the	Stefanie Hanson
premises in accordance with the lettings procedure:	

## **Control of Contractors**

Person responsible for commissioning building work and is aware of their legal duties under the Construction (Design and Management) Regulations: (Note: this may differ dependant on individual requirements of a project)	Stefanie Hanson Keeley Roberts Paul Walker
Person responsible for the completion of the Notification of Building Works form and sending to H&S team in timely manner:	Stefanie Hanson Keeley Roberts Paul Walker
Person responsible for selecting contactors and vetting contractors health and safety, policies, risk assessments, method statements, insurance and past health and safety performance:	Stefanie Hanson Keeley Roberts Paul Walker
Responsibility for liaison and monitoring of contractors:	Stefanie Hanson Keeley Roberts Paul Walker

## **Work Equipment**

### Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection,	Paul Walker
maintenance, training, supervision, safe use and risk	
assessment:	
Person(s) authorised and competent to operate and	Paul Walker
use:	

#### Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Paul Walker
Person(s) authorised and competent to operate and	Paul Walker
use:	

## **Stepladders**

Person responsible for selection, inspection,	Paul Walker
maintenance, training, supervision, safe use and risk	DSO Services
assessment:	

Person(s) authorised and competent to operate and	Paul Walker
use:	

## **Manual Handling Equipment**

Person responsible for ensuring that sack barrows,	Paul Walker
flat-bed trolleys etc. are maintained in safe condition:	

## **Equipment Provided for Pupils with Special Educational Needs**

Person responsible for ensuring all hoists, used for moving people receive a thorough examination and service every six months by a competent contractor and kept in good working order:	n/a
Person responsible for ensuring that slings are laundered regularly (in accordance with manufacturers instruction) and kept in a hygienic condition:	n/a
Person responsible for ensuring all wheelchairs, standing frames are inspected and serviced annually by a competent person, kept in a hygienic condition and in good working order:	n/a
Person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately:	n/a

#### Lifts

Person responsible for ensuring lifts receive a	Paul Walker
thorough examination and service every six months:	

#### **Pressure Vessels**

Person responsible for arranging a written scheme,	Paul Walker
thorough examination and maintenance of pressure	
vessels:	

## **Caretaking and Cleaning Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Paul Walker
Person(s) authorised and competent to operate and use:	Paul Walker

## PE Equipment

Person responsible for selection, inspection,	All Staff to report to office
maintenance, training, supervision, safe use and risk	
assessment:	
Person(s) responsible for regular daily visual	All Staff
inspection and in-house routine inspection:	
Contractor responsible for annual full inspection and	All Staff
report:	

## **Outdoor Play Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Stefanie Hanson
Person(s) responsible for regular daily visual inspection and in-house routine inspection:	All Staff to report to Office
Contractor responsible for annual full inspection and report:	Sports Safe

### **Stage Lighting Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	n/a
Person(s) authorised and competent to operate and	n/a
use:	

### **Mobile Staging and Seating**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk	n/a
assessment:	
Person(s) authorised and competent to operate and	n/a
use:	

## **Portable Electrical Appliances and Hard Wiring Circuits**

Person responsible for ensuring the hard wiring	Stefanie Hanson
circuits is periodically inspected (every 5 years):	Keeley Roberts
	Paul Walker
Person responsible for ensuring remedial actions are	Stefanie Hanson
undertaken from the hard wiring circuits inspection	Keeley Roberts
and retaining a record of this:	Paul Walker
Person responsible for ensuring portable electrical	Stefanie Hanson
appliance testing is carried out at appropriate	Keeley Roberts
intervals and recorded:	Paul Walker
Person(s) responsible for carrying out formal visual	Paul Walker
inspection and testing:	All staff to report

Staff must not bring onto the premises any portable electrical appliances unless authorised and have been portable appliance tested. The person responsible for authorising their use on the premises:

Stefanie Hanson Keeley Roberts

**Display Screen Equipment (DSE)**The following employees are classified as users of display screen equipment and an assessment will be undertaken of their workstations.

Employee Name	Job Title
Stefanie Hanson	Headteacher
Keeley Roberts	Business Manager
Danielle Sharpe	Admin Assistant
Rachel Bower	Deputy Headteacher

Person responsible for implementing the	Keeley Roberts
requirements of the DSE risk assessment:	

## **Swimming Pools**

Person responsible for ensuring the swimming pool	Leisure Centre Management
is:	
<ul> <li>Correctly and safely maintained</li> </ul>	
<ul> <li>Regular inspections are carried out</li> </ul>	
<ul> <li>Remedial action is taken or if necessary the</li> </ul>	
pool is taken out of use where necessary	
<ul> <li>Appropriate records are kept</li> </ul>	
Person responsible for ensuring the swimming pool is	Calverton Leisure Centre
used only by authorised persons in accordance with	Management
the code of safe practice, with lifesavers and	Stefanie Hanson
adequate supervision etc.	

### **Vehicles**

Employees who are required to use their private	Stefanie Hanson
vehicle for official business are responsible for	Keeley Roberts – in
gaining authorisation from:	consultation with the Notts H
They will ensure the driver has a valid licence,	and S Team and Insurance
appropriate insurance, the vehicle is road worthy and	
fitted with suitable seat belts for each passenger.	
Person responsible for arranging insurance and	n/a
maintenance of vehicles to the standards laid down	
by the Local Authority / Trust.	
Person responsible for authorising the use of the	n/a
school minibus, ensuring risk assessments are	
completed, drivers have passed their minibus test etc.	
Person responsible for maintaining a list of authorised	n/a
drivers of school vehicles who have passed the	
required test:	

## **Substances and Personal Protective Equipment**

#### **Hazardous Substances**

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

	Person Responsible	Location / Extension
Science	Risk Assessments	
	are carried out by the	
	teacher in	
	consultation with the	
	HT	
Art	Risk Assessments	
	are carried out by the	
	teacher in	
	consultation with the	
	HT	
Caretaking	Paul Walker	
Cleaning	Paul Walker	
Catering	Vertus	
Grounds Maintenance	County Supplies	
Other (please state):		
Copies of all the hazardous substances inventories		Site Manager's Office
are held centrally in:		
Person responsible for obtainir	<u> </u>	Paul Walker
MSDS and undertaking / update	ting the COSHH risk	
assessments:		
Person responsible for ensuring local exhaust		School Chef
ventilation (e.g. fans, kitchen ventilation, dust		
extraction etc.) will receive a th	orough examination by	
an appointed contractor:		

### **Personal Protective Equipment (PPE)**

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment. All employees are responsible for informing their line manager as soon as they become aware of a need to repair or replace PPE.

Person(s) responsible for inspecting PPE termly and replacing PPE when required are:	Keeley Roberts/ Danielle Sharpe
Person responsible for the risk assessment,	Stefanie Hanson
provision, storage, maintenance, inspection, repair	
and replacement of respiratory protective equipment:	

## **Housekeeping and Waste**

#### **Cleaning Arrangements**

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to Site Manage to be dealt with.

**All members of staff** are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment.

Person responsible for informing the waste authority of any items of general waste to be collected but not covered by the general waste agreement:	Paul Walker
A member of staff who is concerned that cleaning	Paul Walker
arrangements are causing a hazard which cannot be	
rectified immediately should report the matter to:	

#### **Waste Management and Disposal**

Waste will be collected daily by:	Paul Walker
Person responsible for ensuring the safe storage of	Paul Walker
waste in appropriately secure containers and are	
chained after emptying:	
All members of staff are responsible for reporting	Paul Walker
accumulations of waste, or large items that require	
special attention to:	

Waste awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire or smoke.

All staff are responsible for ensuring the good housekeeping of their own work areas e.g. classrooms, offices, workshops and storage areas etc.

When waste needs to be disposed of it should be reported to: (who will arrange for its safe disposal)	Paul Walker
Person responsible for the safe disposal of any hazardous substances or special waste:	Paul Walker
Person responsible for ensuring the safe and appropriate disposal of any clinical waste:	Paul Walker

## **Manual Handling**

### **Manual handling of Objects**

Person responsible for identifying hazardous manual handling activities involving objects and arranging for their elimination or risk assessment:	Stefanie Hanson Paul Walker All Staff
Person responsible for monitoring the safety of manual handling activities:	All staff

#### **Manual Handling of People**

Person responsible for identifying hazardous manual handling activities involving people and arranging for a risk assessment:	Stefanie Hanson All Staff
Person responsible for monitoring the safety of	All staff
manual handling activities:	

## **Educational Visits**

The Educational Visits Co-ordinator at the school is:	Stefanie Hanson
Person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits:	Stefanie Hanson
The Educational Visits Policy is located at:	School Office

## **Inspections (External & Internal)**

#### Catering

Person responsible for monitoring the preparation of	Vertas
food, the nutritional standards of meals and the	
maintenance of satisfactory hygiene standards:	

# Visits and Recommendations from Enforcing Authorities (e.g. Health and Safety Executive, Environmental Health etc.)

Person responsible for co-ordinating visits and	Stefanie Hanson
recommendations, co-ordinate action and report	
matters requiring authorisation/action to the Local	
Authority / Governing Body / Trust	

## **Internal Health and Safety Inspections**

Person responsible for organising and carrying out routine safety inspections, including planning, inspection and reporting:	Stefanie Hanson Tina Evans Keeley Roberts
Person responsible for ensuring follow up action on	Stefanie Hanson
the report is completed:	Keeley Roberts

# **Management Review**

Person responsible for the review of health and safety performance and the effectiveness of the safety	Stefanie Hanson Governing Body
management system is:	
Person responsible for compiling and implementing	Stefanie Hanson
the school's annual health and safety action plan,	Governing Body
including action for improvements in the appropriate	
development plan:	